

Integrated Quality, Occupational Health and Safety, and Environmental Management Policy

We, Team Sual Corporation (TSC), operate the Sual Coal-Fired Thermal Power Plant in Sual, Pangasinan, designed to generate 2 x 600 MW net (ECA 500 MW, ESB 100 MW) of reliable and affordable energy. We are committed to meet the requirements of the Energy Conversion Agreement (ECA) with the National Power Corporation (NPC) and the Energy Supply Business (ESB) with Team Philippines Energy Corporation (TPEC).

True to our vision of being a world-class organization and the leading power company in the nation, we implement an Integrated Management System (IMS) to achieve sustained profitability and maintain operational excellence while nurturing an inspired team and significantly contributing to the society. This we steadily fulfill through partnerships with our relevant interested parties and integration of quality, safety, health, environmental protection, and energy management in all aspects of our business

Our Commitments

Fulfillment of Customer Requirements and Compliance Obligations

Our customers' needs, compliance obligations, and other applicable requirements are integrated into our business processes and our company's goals and strategic direction. We enhance customer satisfaction and fulfill compliance obligations through proactive monitoring and evaluation of relevant information. We ensure that identified gaps, if any, are immediately acted upon with the needed resources given top priority.

Prevention of Work-related Injury and Ill-health

Our people are our most important resource. As such, we are committed to improve and provide safe and healthy working conditions to prevent work-related injury and ill-health in the workplace. Further, we are committed to eliminate hazards, reduce risks and implement controls appropriate to our OHS risks and opportunities.

Protection of the Environment

We implement an integrated environmental management approach in the entire life cycle of our operations to prevent pollution, reduce waste, sustain use of resources, protect biodiversity, preserve our surrounding ecosystems, and responsible use of energy. We prioritize optimizing the use of resources and energy, improving operational efficiency, applying responsible waste management, implementing environment conservation initiatives and efforts on energy management.

Improvement of Energy Management

We work towards the enhancement of our plant operations' efficiency driven mainly by our goal to meet and exceed heat rate targets. We commit to ensure the availability of information and necessary resources to achieve objectives and energy targets. We commit to satisfy applicable legal requirements and other requirements related to energy efficiency, conservation and consumption. We commit to continually improve our overall energy performance through the implementation of heat rate improvement programs, optimization of purchased power, energy-efficient operations and maintenance, setting energy objectives and targets, and considering the purchase of energy efficient technologies, products and services, whenever possible. We aim to continuously inculcate to all workers the need for energy conservation and the implementation of activities with consideration on energy performance improvement.

Continual Improvement

We continually improve the effectiveness of our IMS to prevent incidents and other undesirable effects, promote a positive culture, improve energy performance and the energy management system, and enhance our quality, safety, health, and environmental performance. We maintain a continual improvement process through regular monitoring, audits, data analyses, evaluation, and management reviews in order to enhance our quality, safety, health, environmental and energy performance.

Workers' Involvement

We empower our workers to take active roles in the management systems through their participation in the decision-making process and the promotion of a culture of quality, safety, health, and environmental consciousness and energy conservation. We ensure that workers at all levels have the appropriate knowledge and skills. We implement programs to enhance their competencies and contribute to the effectiveness of the IMS. We commit to consult with our workers and the Union of Sual Power Plant Employees (USPPE) for any OHS-related matters. We ensure that all workers whose activities significantly affect our energy use are adequately trained and they are given opportunity to contribute improvements through ECIP.

Accountability

We hold each employee and contractor responsible and accountable for integrating quality, safety, health, and environmental considerations into their work activities. We link quality, safety, health, and environmental performance to employees' performance management program (PMP). We ensure that all contractors and visitors comply with company quality, safety, health, and environmental policies and procedures. As energy users, our workers are our partners in implementing energy conservation measures.

Transparency and Integrity

We uphold our relevant interested parties' "right-to-know" through proactive and responsible disclosure of our quality, safety, health, environmental, and energy policies, commitments, and performance. At all times, we perform our work and deliver results with utmost integrity.

Management Commitment

Most importantly, we are committed to the sustainable implementation of our IMS by demonstrating leadership and providing the resources needed to achieve IMS intended outcomes.

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