

Integrated Quality, Safety, Health, and Environmental Policy (IMS Policy)

We, Team Energy Corporation – Pagbilao Power Station (TEC-PPS), operate a coal-fired thermal power plant in Pagbilao, Quezon designed to generate 2 x 382 MW gross (ECA 350 MW, ESB 17.5 MW) of reliable and affordable energy. We are committed to meet the requirements of the Energy Conversion Agreement (ECA) with the National Power Corporation (NPC) and the Energy Supply Business (ESB) with Team Philippines Energy Corporation (TPEC).

True to our vision of being a world-class organization and the leading power company in the nation, we implement an Integrated Management System (IMS) to achieve sustained profitability and maintain operational excellence while significantly contributing to the society and nurturing an InSPIRED Team. This is fulfilled through partnerships with our relevant interested parties and integration of quality, safety, health, and environmental protection in all aspects of our business and operations.

We are committed to:

Fulfillment of Customer Requirements and Compliance Obligations

Our customers' needs, compliance obligations, and other applicable requirements are integrated into our business processes and our company's goals and strategic direction. We enhance customer satisfaction and fulfill compliance obligations through proactive monitoring and evaluation of relevant information. We ensure that any identified gaps are immediately acted upon and the needed resources are given top priority.

Prevention of Work-related Injury and Ill-health

Our people are our most important resource. As such, we are committed to improve and provide safe and healthy working conditions to prevent work-related injury and ill-health in the workplace. We commit to control any occupational health and safety risks by proactively eliminating hazards, substituting to less hazardous materials or activities, employing engineering and administrative controls, and providing appropriate personal protective equipment.

Protection of the Environment

We implement an integrated environmental management approach in the entire life cycle of our operations to prevent pollution, reduce waste, sustain use of resources, and protect biodiversity and the ecosystems. We put priority in optimizing the use of resources, improving operational efficiency, applying responsible waste management, and implementing environment conservation initiatives.

Continual Improvement

We continually improve the effectiveness of our IMS to prevent incidents and other undesirable effects, promote a positive culture, and enhance our quality, safety, health, and environmental performance. We maintain a continual improvement process through regular monitoring, audits, data analysis and evaluation, and management reviews.

Employees' Involvement

We empower our employees to take active roles in the management system through their participation in the decision-making process and by promoting a culture of quality, safety, health, and environmental consciousness. We ensure that employees at all levels have the appropriate knowledge and skills and we implement programs to enhance their competencies and contribute to the effectiveness of the IMS.

Integrity and Accountability

We hold each employee and contractor responsible and accountable for integrating quality, safety, health, and environmental considerations into their work activities. We link quality, safety, health, and environmental performance to employees' performance management program (PMP) and ensure all contractors and visitors comply with company quality, safety, health, and environmental policies and procedures. Most importantly, we ensure that we deliver results with the highest standards of ethical behavior.

Transparency

We uphold our relevant interested parties' "right-to-know" through proactive and responsible disclosure of our quality, safety, health, and environmental policies, commitments, and performance.

Management Commitment

Most importantly, we are committed to the sustainable implementation of our IMS by demonstrating leadership and providing the resources needed to achieve IMS intended outcomes.