



TEAM SUAL CORPORATION

Integrated Quality, Occupational Health & Safety, and Environmental Management System (IMS) Policy

We, TeaM Sual Corporation (TSC), operate the Sual Coal-Fired Thermal Power Plant in Sual, Pangasinan, designed to generate 2 x 600 MW net (ECA 500 MW, ESB 100 MW) of reliable and affordable energy. We are committed to meet the requirements of the Energy Conversion Agreement (ECA) with the National Power Corporation (NPC) and the Energy Supply Business (ESB) with TeaM Philippines Energy Corporation (TPEC).

True to our vision of being a world-class organization and the leading power company in the nation, we implement an Integrated Management System (IMS) to achieve sustained profitability and maintain operational excellence while nurturing an inspired team and significantly contributing to the society. This we steadily fulfill through partnerships with our relevant interested parties and integration of quality, safety, health, and environmental protection in all aspects of our business and operations.

Our Commitments

Fulfillment of Customer Requirements and Compliance Obligations

Our customers' needs, compliance obligations, and other applicable requirements are integrated into our business processes and our company's goals and strategic direction. We enhance customer satisfaction and fulfill compliance obligations through proactive monitoring and evaluation of relevant information. We ensure that identified gaps, if any, are immediately acted upon with the needed resources given top priority.

Prevention of Work-related Injury and Ill-health

Our people are our most important resource. As such, we are committed to improve and provide safe and healthy working conditions to prevent work-related injury and ill-health in the workplace. Further, we are committed to eliminate hazards, reduce risks and implement controls appropriate to our OHS risks and opportunities.

Protection of the Environment

We implement an integrated environmental management approach in the entire life cycle of our operations to prevent pollution, reduce waste, sustain use of resources, protect biodiversity and preserve our surrounding ecosystems. We prioritize optimizing the use of resources, improving operational efficiency, applying responsible waste management, and implementing environment conservation initiatives.

Continual Improvement

We continually improve the effectiveness of our IMS to prevent incidents and other undesirable effects, promote a positive culture, and enhance our quality, safety, health, and environmental performance. We maintain a continual improvement process through regular monitoring, audits, data analyses, evaluation, and management reviews in order to enhance our quality, safety, health, and environmental performance.

Workers' Involvement

We empower our workers to take active roles in the management systems through their participation in the decision-making process and the promotion of a culture of quality, safety, health, and environmental consciousness. We ensure that workers at all levels have the appropriate knowledge and skills. We implement programs to enhance their competencies and contribute to the effectiveness of the IMS. We commit to consult with our workers and the Union of Sual Power Plant Employees (USPPE) for any OHS-related matters.

Accountability

We hold each employee and contractor responsible and accountable for integrating quality, safety, health, and environmental considerations into their work activities. We link quality, safety, health, and environmental performance to employees' performance management program (PMP). We ensure that all contractors and visitors comply with company quality, safety, health, and environmental policies and procedures.

Transparency and Integrity

We uphold our relevant interested parties' "right-to-know" through proactive and responsible disclosure of our quality, safety, health, and environmental policies, commitments, and performance. At all times, we perform our work and deliver results with utmost integrity.

Management Commitment

Most importantly, we are committed to the sustainable implementation of our IMS by demonstrating leadership and providing the resources needed to achieve IMS intended outcomes.

Ruben H. Licerlo
VP Operations / Station Manager